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2023



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RESOURCE LOUNGE**



Agenda

TIME (EST)	TOPIC	SPEAKERS
12:00 – 12:15 Main Stage	SESSION 1 Introduction to the Event	Rob Beeston, Navacord Faye Bulloch, Navacord
12:15 – 13:15 Main Stage	SESSION 2 Building Up or Tearing Down? The Key Demographic and Economic Forces that are Determining the Future of Canada's Construction/ Real Estate Sector	Rafael Gomez, University of Toronto
13:15 – 13:30 Venue	SESSION 3 BREAK	None
13:30 – 14:30 Breakout Room	SESSION 4A Subcontractor Default Insurance 101	Matt Hastings, Wylie Crump
13:30 – 14:30 Breakout Room	SESSION 4B Criminalizing Dysfunctional Safety Culture: What YOU Need to Know	Rob Stewart, Chief Science Officer, Intactix Systems
14:30 – 15:00 Venue	SESSION 5 BREAK	None
15:00 – 16:00 Main Stage	SESSION 6 Closing Keynote	Mandy Rennehan, The Blue Collar CEO

Speakers



**RAFAEL
GOMEZ**



**MATT
HASTINGS**



**ROB
STEWART**



**MANDY "BEAR"
RENNEHAN**



RAFAEL GOMEZ

University of Toronto

Rafael Gomez is professor of employment relations at the University of Toronto. He has served as the Director of the Centre for Industrial Relations and Human Resources from 2015-2020, and reappointed as Director July 1, 2021. He received a BA in economics and political science from Glendon College (York University) and an MA in economics and a PhD in industrial relations from the University of Toronto. His previous appointments include the London School of Economics as a senior lecturer in management and industrial relations. He has been invited to conduct research and lecture at universities around the world, including Madrid, Moscow, Munich, Beijing and Zurich. In 2005 he was awarded the Labor and Employment Relations Association's John T. Dunlop Outstanding Scholar Award for exceptional contributions to international and comparative labour and employment research. In 2013-14 his book *The Little Black Book for Managers* was a UK business book business bestseller and in 2015 his book *Small Business and the City* was published by U of T/Rotman press. His current research examines the role of unions and other labour market institutions in the provision of employee voice and what this means for workers and broader democratic engagement.

Speakers



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MATT HASTINGS

Wylie Crump

Matt joined Wylie-Crump in 2023 with more than 10 years of experience in construction risk. After starting his career in surety at a large global broker, he pivoted to directly supporting general contractors' Subcontractor Default Insurance (SDI) and subcontractor prequalification programs. Most recently, Matt was managing the SDI program of one of the largest general contractors in Canada.

Matt brings a breadth of experience in both subcontractor prequalification and SDI programs as well as the practical application of performance security mechanisms at both the prime contract and subcontract levels.

A graduate of Dalhousie University with a Bachelor of Science in biology, Matt went on to complete the Canadian Accredited Insurance Broker (CAIB), Canadian Risk Management (CRM), and Construction Risk and Insurance Specialist (CRIS) designations.

Outside of the office, Matt enjoys travelling, fitness, local craft beer, and hiking with his dog, but not necessarily in that order.

Speakers



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HASTINGS**



**ROB
STEWART**



**MANDY "BEAR"
RENNEHAN**



ROB STEWART

Intactix Systems

Rob is based in Calgary, Canada and has expertise in:

- Organizational safety and culture
- Social psychology of risk
- Emotional intelligence
- Organizational learning
- Organizational incident causation
- Socio-technical investigations
- Contractor management efficacy
- High reliability organizations
- Evidentiary based safety

His education background and last 20 years of work experience has been in occupational psychology. Rob's work is to both understand traditional safety and its failure points, and to create new methodologies to operationalize culture with the goal of zero high consequence potential loss incidents. This ensures everyone goes home, communities are protected and the environment is safeguarded from serious incidents.

Speakers



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**MANDY "BEAR"
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**MANDY "BEAR"
RENNEHAN**

The Blue Collar CEO

Mandy Rennehan (a.k.a. Bear) is known as the Blue-Collar CEO™ for her ability to seamlessly navigate between the white and blue-collar worlds, and to respectfully "tell it like it is."

She is the host and lead designer of HGTV's new show "Trading Up with Mandy Rennehan," a sought after speaker, published author, multiple award-winning entrepreneur, trade industry ambassador, philanthropist, and the CEO and founder of Freshco.ca – a multi million dollar company whose clients include The Gap, Tesla, Nike, and Apple.

Mandy's (respectfully) uncensored honesty is matched by her quick wit, East Coast humor, and big heart. It is impossible to remain unchanged after coming into contact with this authentic, self-taught and self-made powerhouse.

Mandy has received countless awards including:

- Canada's Most Admired CEO
- Atlantic Business Magazine's Top CEO for the Atlantic Provinces
- Toronto Region Board of Trade Business Leader of the Year
- Top 25 Women of Influence
- The RBC Canadian Women Entrepreneur "Momentum" Award
- Growth 500 Excellence in Innovation
- (WXN's) Top 100 Most Powerful Women – Hall of Fame
- CGLCC: LGBT+ Business of the Year
- Atlantic Business Magazine's Top 50 CEOs

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